

ONESOURCE JOINT COMMITTEE

11th March 2022

Subject heading:

One Source Strategy 2020-23
Progress Report for Q3

Report author and contact details:

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Financial summary:

Not applicable

SUMMARY

The One Source Strategy 2020-2023, originally published in February 2020, set out the priorities for one source over the following three years, and identified the five strategic priorities for the organisation. These priorities are delivered in a number of ways, through service planning, through projects and activities, and via BAU.

This report, and the presentation attached in Appendix 1, provides an update on progress over Q3 2021-22. This includes key activities from services, as well as an overview of the key projects that delivery this strategy. The report also discusses the changes that have taken place in one source over the last few months and addresses the plan for the organisation going forward.

RECOMMENDATIONS

1. To note the one source strategy 2021-22 progress update for Q3 (October - December) presented in Appendix 1.

REPORT DETAIL

1. Background

- 1.1 Our one source strategy 2020-2023, which was presented to the Joint Committee on 7th February 2020 and publically launched to staff later that month, built on the achievements and lessons learnt as a partnership. It set out our vision and priorities for the future, and how we would achieve them.

- 1.2 The global pandemic put on hold the full progression of this plan in the original timescale envisioned, as one source focussed on supporting Newham and Havering to manage the pandemic and to provide critical support to the local communities.
- 1.3 In reviewing the strategy in March/April 2021, we remained confident that the basics of the one source Strategy were solid, although a revised and updated plan and timetable for progressing the strategy was required. An update to the one source Strategy was therefore presented and agreed at Joint Committee on 30th April 2021. It was further agreed that quarterly updates on progress would be presented to the Committee going forward.

2. one source strategy 2021-22 progress update for Q3

- 2.1 The one source strategy 2021-22 progress update for Q3 outlines the key activities and actions that one source has undertaken in the previous three months that contribute to delivering the one source strategy and the five one source strategic priorities.



- 2.2 This progress report includes key activities from services, as well as an overview of the key projects that deliver on this strategy.
- 2.3 Going forward, the one source strategy remains in place and we continue to deliver the activities and projects that support this. These are outlined in the presentation.
- 2.4 However, we also recognise that one source has seen a lot of change over the last few months, including the departure of the Executive Director and an interim reporting structure in place. In the longer term a review of the one source arrangement will take place which will allow a re-look at the one source model, considering what works, what doesn't and how the model might be changed going forward to make the organisation more responsive to the Councils' priorities. A key part of this will be conversations with the Members of the Joint Committee to hear their views on the current arrangements and to consider what it might look like in the future.

- 2.5 Following this review we recognise it may be necessary to relook at the one source strategy earlier than originally planned, to ensure that it reflects the future direction of the organisation. This will be kept under review and any changes reported back to the Joint Committee.

Legal implications and risks: Not applicable

Financial Implications and risks: Not applicable

HR Implications and risks: Not applicable

Appendices:

1. **One Source Strategy 2021-22 progress – Q3**